



## Health & Safety and Environment Policy

**EUROBLAST Middle East Management is committed for the "Supply of surface preparation machines, abrasives, testing equipment.**

**Design, manufacturing, integration, installation & commissioning of 'blasting and painting' capital equipment to Oil & Gas, Marine, Construction, and other industries."**

as per applicable legal & other requirements by implementing HSE Management System in line with ISO 45001:2018 and ISO 14001:2015 Standards requirements to adopt safe working environment with aim of achieving **Zero LTI (Lost Time due to Incidents), Zero environmental incidents and Zero legal violations.**

**EUROBLAST MIDDLE EAST LLC (EBME) Top Management is committed to:**

- Meet the client requirements comprehensively and consistently all the times with the focus on ensuring the health & safety of personnel involved in the activities
- Adopt the documented HSE Management System in line with the requirements of ISO 45001:2018 and ISO 14001:2015 Standards to manage the health & safety, environmental and risks related to the products, operations or services
- Focus on health & safety trainings to enhance the competence of employees to adopt health & safety practices while performing the activities
- Prevent injury or ill health to the employees, visitors, contractors staff arising from our work activities
- Prevent pollution to the environment with the use of non-polluting techniques and best practices
- Nominate "workers representative" to represent workers on the issues related to Health & Safety of employees
- Consultation and participation of employees, worker and worker representative in HSE matters.
- Identify internal & external issues, evaluates the risks and implement effective measures to reduce the risks in preventing environmental and health & safety incidents
- Implementation of waste management system effectively to collect, segregate, store and transport hazardous and non-hazardous waste as per the regulatory requirements
- Manage emergency incidents with the aim of minimizing losses to the personnel and to the properties
- Comply with all applicable legal & regulatory and other requirements while fulfilling the HSE related commitments
- Communicate HSE Policy to the employees, clients, external providers and stakeholders.
- Establish measurable HSE objectives to demonstrate the commitment to improve the effectiveness of HSE Management System.
- Monitor and evaluate the performance of HSE Management System
- Strive to continually improve the effectiveness of HSE Management System
  - Regularly review the HSE Policy to ensure it remains relevant to EBME scope of work.

**Kabeer Khader**  
Managing Director

Ref.: EBME-HSE-Policy

**Kabeen Khadar**  
Executive Director

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**Pledge to prevent pollution to the environment, preserve the natural resources, provide the risk free working environment**