



Drug & Alcohol Policy



Euroblast Middle East LLC (EME) Management has a vital interest in ensuring safe, healthy, pollution free and efficient working environment for its employees, visitors, neighboring community and to other stake holders. Being under the influence of controlled and/or narcotic drugs or alcohol while on the job may pose serious safety & health risks, not only to the user, but to all those who work with the user, public and to the environment.

While on EME's property, attending business-related activities, on duty, or operating a vehicle or equipment owned by EME the use, possession, transfer, sale or distribution of any illegal drug or alcohol is strictly prohibited. Any employee who is in violation of this policy shall be subject to disciplinary action, including suspension without pay or immediate dismissal and reporting to regulatory authorities.

EME specifically requests its employees and its subcontractors not to drink alcohol and drive.

Physician prescribed medications are permitted, provided they do not adversely affect job performance or the safety of the employee or other individuals in the workplace. Such things shall be brought to the notice of the management for appropriate action / advice.

EME recognizes that employees may wish to seek professional assistance in overcoming alcohol or drug problems. Please contact HSE Officer for more information about benefits potentially available under medical benefit plans and any possible referral sources.

 Kabeer Khader	 Kabeen Khadar
Managing Director	Executive Director